



NAVAJO WESTERN WATER DISTRICT

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BOARD OF DIRECTORS (REGULAR) MEETING

Thursday, January 15th, 2026 @ 1:00 pm.

MINUTES

I. CALL TO ORDER:

The Navajo Western Water District Board of Directors Regular Meeting was called to order by President Dave Rogers on Thursday, January 15th, 2026 @ 1:03 pm.

II. ROLE CALL OF OFFICERS:

In Attendance: President Dave Rogers, Vice President Rick Williams, Treasurer Vanna Morningstar, Director Dan Palmisano, Director James Bierly, Water Operator (ORC) Dave Rabideau, Bookkeeper Susan Smith, Office Secretary Debbie Palmisano. A quorum was met. Also in attendance: Deb Greer (HOA ARC Committee), Cynthia White, David & Beckie Ferrell.

III. READING/APPROVAL OF MINUTES: (Debbie Palmisano, Office Secretary) Thursday, December 11th, 2025 (Regular) Board Meeting

- **MOTION TO APPROVE THE MINUTES AS PRESENTED by Director Dan Palmisano; MOTION 2ND by Vice President Rick Williams. Discussion. Vote. *UNANIMOUSLY APPROVED.***

IV. PUBLIC HEARING:

- **Cynthia White (Filing 3 Lot 83): Ms. White wanted to meet with the Board regarding her account. She purchased her property in 2024 and had a Tap installed 10/22/2025. She is being charged \$50/month – per NWWD Rules & Regulations: once the tap is installed and the customer has access to water, they will be charged the monthly Base Fee + Loan Service Fee, according to current rate schedule. Ms. White’s feeling is that since she is not using water, she should not have to pay the \$50 Base Fee but wants to instead pay \$15/month for Locked Meter fee. (The BOD had previously denied her**

request as she did not meet the criteria of the Locked Meter Maintenance Fee). She stated that the property is now for sale.

- **A lengthy discussion ensued.**
- **MOTION TO CHANGE BILLING TO \$15/MONTH (BACK TO INSTALL DATE OF OCTOBER 22, 2025) IN LIEU OF \$50/MONTH by Director Dan Palmisano; MOTION 2ND by Director James Bierly. Discussion. Vote. *UNANIMOUSLY APPROVED.***
- **NWWD will change the wording of Abandoned/Locked Meter Maintenance Fee in NWWD Rules & Regulations to help clarify.**
- **A suggestion was made to change the name to “STAND-BY MAINTENANCE FEE”.**

V. TREASURER’S REPORT: (Vanna Morningstar, Treasurer)- see attached

A. Financial Reports – December 2025

- **MOTION TO ACCEPT THE TREASURER’S REPORT AS PRESENTED by Director Dan Palmisano; MOTION 2ND by Vice President Rick Williams. Discussion. Vote. *UNANIMOUSLY APPROVED.***

VI. OPERATIONS REPORT: (Dave Rabideau, Operator Responsible Charge) – see attached

A. Water Facility Operator Report – for December 2025

- **#2) New monitoring System is now being installed. It is going well.**
- **#5) No Shooting Signs for Greenspace: \$866.00 (10’x14’ signs only), \$1,830.00 (u-channel pole 6’). *Total of 35 signs are needed.***
- **#6) New chlorinator pump needed? Chuck (Colorado Rural Water) is coming next week. Dave will report back to the Board next month.**
- **#8) 737 Chickasaw Drive: Resident(s) did not turn off the water before winter. (This is a death situation. The family requested the water be left on, as they were coming up and working on the home). The residence had a huge water leak (26,203 gallons) - the home was destroyed.**
- **#10) Good results! The wells are being re-charged.**
- **#12) We would like to order (2) new fire hydrants before spring. Dave Rabideau is looking for the best area to put them.**

B. Office Report: (Debbie Palmisano, Office Secretary)

- **Delinquent Accounts: (1) new account. (2) last month. (13) accounts with credit card issues: (11) corrected, (2) outstanding.**
- **Customer Hardship: A letter was submitted for 22 Chickasaw Drive (water overage in October 2025-customer is presently on payment plan). Can we average the past 3 months bills due to hardship?**
 - **MOTION TO CHARGE FOR WATER AT THE NEXT TIER DOWN (Tier #4) ON WATER RATE SCHEDULE FOR WATER USAGE by**

Director James Bierly; MOTION 2ND by Vice President Rick Williams. Discussion. Vote. **UNANIMOUSLY APPROVED.**

- **Safety Grant:** Check was rec'd 12/8/2025. There was still \$84.57 available which expires March 31, 2026.
 - o We ordered a Road Work Ahead sign & (2) pairs of rubber boots for Dave & Keith.
- **Annual Colorado Rural Water Assoc. Conference:** March 16th-March 19th, 2026 (4-day conference in Loveland). Dave Rabideau is registered and hotel reservations have been made. Keith Saint-Peter will cover when Dave is away at the conference.
- **Dutch Door for inner office:** Can we have one installed? YES: Dave Rabideau & Keith Saint-Peter will take care of.
- **RESOLUTION 2026-01: Designation of Posting Locations and Dates of NWWD Board Meeting for 2026.** The Resolution was read and signed by Board of Directors and will be posted on the NWWD website and NWWD Office kiosk.
 - o MOTION TO APPROVE RESOLUTION #2026-01 by Director Dan Palmisano; MOTION 2ND by Treasurer Vanna Morningstar. Discussion. Vote. **UNANIMOUSLY APPROVED.**

C. PRESIDENT'S REPORT: (Dave Rogers, President)

- To everyone - Great job last year!
- We are in the process of switching from Samsara to Royal Electric.
- I appreciate all of you!

VII. OLD BUSINESS:

A. NO SHOOTING SIGNS: Can we also post a "*No Shooting*" sign on the HOA Kiosk out front of NWWD Office?

- o Deb Greer will check with the HOA. There should be a sign posted on the kiosk as well.

B. CLARIFICATIONS/UPDATES TO RULES & REGULATIONS:

- **ABANDONED METER:** We need to change/clarify the wording for an Abandoned Meter (which had been previously changed to Locked Meter Maintenance Fee.) It needs to have the word "Maintenance" in the title.
- **"STAND-BY MAINTENANCE FEE"** was suggested instead of Abandoned Meter/Locked Meter Maintenance Fee.
 - o This will be the name it will be changed to in the Rules & Regulations.
 - o If a property is actively listed for sale, *and water is being used*, the owner must pay for water (\$50./month base fee). This will be changed in Rules & Regs also (Page 3, #3).
- After the changes are made to the Rules & Regulations, Susan will put a note on the monthly billing stating that the Rules & Regs have been updated and posted on the NWWD website.

VIII. NEW BUSINESS: None.

IX. EXECUTIVE SESSION: *Potential Bookkeeper Interview*

- **MOTION TO GO INTO EXECUTIVE SESSION AT 3:10 pm. by Director Dan Palmisano; MOTION 2ND by Vice President Rick Williams.**

- **MOTION TO COME OUT OF EXECUTIVE SESSION AT 3:25 pm by Director Dan Palmisano; MOTION 2ND by Vice President Rick Williams.**

- **MOTION TO ACCEPT BECKIE FERRELL FOR THE BOOKKEEPER POSITION, STARTING JANUARY 26, 2026 @ \$22/HOUR by Director Dan Palmisano; MOTION 2ND by Vice President Rick Williams. Discussion. Vote. *UNANIMOUSLY APPROVED.***

X. ADJOURNMENT: MOTION TO ADJOURN THE MEETING @ 3:29 PM by Director Dan Palmisano; MOTION 2ND by Vice President Rick Williams.

**** The next Regular Board of Directors Meeting will be held on Thursday, February 12th, 2026, at 1:00 pm at the NWWO Office.**