



**NAVAJO WESTERN WATER DISTRICT**

**705 Navajo Road; Walsenburg, CO 81089**

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**NAVAJO WESTERN WATER DISTRICT**

**BOARD OF DIRECTORS REGULAR MEETING**

**Thursday, April 11, 2024 - 1:00 PM**

**MINUTES**

(Approved 2024 May 09 BOD Mtg)

**I. CALL TO ORDER**

The Navajo Western Water District Board of Directors Meeting was called to order by President Dave Rogers on Thursday, April 11, 2024, at 1:25pm.

**II. ROLL CALL**

Roll Call found the following Board members present: President Dave Rogers, Vice President Gary Baldwin, Secretary Vanna Morningstar, Director Dan Palmisano, and Treasurer Rick Williams. A **quorum has been established.**

**III. EXECUTIVE SESSION: CRS24-6-402(4)(f) Personnel Matters**

**A. Water Operator / B. Office Adm. (Ofc Asst./Acting Ofc. Mgr.) / C. Assistant Water Operator**  
(See VII. New Business)

**IV. READING/APPROVAL OF MINUTES – March 20, BOD 2024 Regular Board Mtg**

(Vanna Morningstar, Secretary)

President Dave Rogers asked if the Minutes had any corrections or additions. **Director Dan Palmisano made the motion to approve the Minutes as presented. Vice President Gary Baldwin seconded; the Minutes were unanimously approved.**

**V. TREASURER'S REPORT** (Rick Williams, Treasurer)

**A. Financial Reports – March 2024** (for Approval)

Treasurer Rick Williams presented the Reports for March 2024. Net income for March 2024 was \$10,847.87. **The motion to approve the report as presented was made by Vice President Gary Baldwin, Director Dan Palmisano seconded, and the Treasurer's Report was unanimously accepted as read.**

**B. Bookkeeper's Report** (Susan Smith, Silver Mountain Bookkeeping)

Susan reported on the progress she was making with updating the bookkeeping, etc.

**VI. REPORTS**

**A. Water Facility Operator Report – For March** (Dave Rabideau, Water Operator)

Dave Rabideau presented his report (see attached). Thank you, Dave!

**Water Overage Appeal(s)**: One customer was discussed for forgiveness regarding Overage Fees. **Vice President Gary Baldwin made the motion to deny the request, Secretary Vanna Morningstar seconded, and the motion passed.**



## VI. REPORTS (cont.)

### B. President's Report (Dave Rogers, President)

President Dave Rogers presented research he did concerning Navajo Western Water District covenants on outside watering, Laws regarding "Tampering with public water systems", and water rates that three Colorado districts are billing.

The Theft which occurred on March 15, 2024, has been reported to the FBI which they have assigned a case number.

Office Closure – Monday, May 27, 2024 (Memorial Day)

### C. Office Administration ("Sam" Bonham, Ofc. Adm)

"Sam" reported she had applied for the 2023 grant for safety equipment and NWWD received the check. She will apply for the 2024 grant for the remaining security equipment.

## VI. OLD BUSINESS

None

## VII. NEW BUSINESS

Public Guest, Todd Trough, a NRR resident for two years, self-tested his water at home and wanted to bring to the attention of the Board that his chlorine level was lower than the minimum. Dave Rabideau responded that all tests have passed state testing regulations.

**Vice President Gary Baldwin made the motion to enter Executive Session (according to CRS24-6-(402)(4)(f): Personnel matters at 2:25pm, Director Dan Palmisano seconded.**

**Secretary Vanna Morningstar made the motion to exit Executive Session at 3:30pm, Director Dan Palmisano seconded and Regular Session began.**

## REGULAR SESSION

**Vice President Gary Baldwin made the motion to accept the pay rate increase of 18% for "Sam" Bonham, Treasurer Rick Williams seconded, and the motion was unanimously passed.**

**Secretary Vanna Morningstar made the motion to accept the 15% pay increase for Steve Baldwin, Treasurer Rick Williams, seconded and the motion was unanimously passed.**

**Director Dan Palmisano made the motion to accept the 12% pay increase for Dave Rabideau, Vice President Gary Baldwin seconded, and the motion was unanimously passed.**

**Director Dan Palmisano made the motion to accept the \$300.00 severance amount for Steve Baldwin, Treasurer, Rick Williams seconded, and the motion was unanimously passed.**

## VIII. ADJOURNMENT

There being no other business before the board **Vice President Gary Baldwin made the motion to adjourn, Secretary Vanna Morningstar seconded, the meeting was adjourned at 3:48pm.**

Respectfully submitted, Vanna Morningstar, Secretary

Attachment: Water Operator's Report (for Mar 2024)